

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutions

Name of the Division: Crop Science

Name of the Institution: Indian Institute of Oilseeds Research, Hyderabad

RFD Nodal Officer of the RSC: Dr. M. Sujatha

S. No	Objective (s)	Weight	Actions (s)	Success indicator (s)	Unit	Weight	Target/Criteria value					Achievements	Performance		Percent achievements against Target Values of 90% Col.	Reasons for shortfalls or excessive achievements if applicable
							Excellent (100%)	Very good (90%)	Good (80%)	Fair (70%)	Poor (60%)		Raw score	Weighted score		
1.	Genetic enhancement and development of improved cultivars	35	Evaluation of genetic material	Breeding and germplasm lines evaluated	Number	8	1434	1195	956	717	478	1295	94.18	7.53	108.4	No. of breeding lines exceeded
				Lines identified for unique traits	Number	6	20	17	14	11	8	18	93.3	5.60	105.9	
			Development of improve cultivars	Entries contributed for multi-location trial	Number	6	70	58	46	34	22	58	90.00	5.40	100.0	
				Varieties identified for release	Number	5	4	3	2	1	0	2	80	4	66.7	Less no of varieties found superior than the checks.

			Development of resources for molecular breeding for biotic stresses and quality traits	Mapping population and mapping panels developed	Number	5	4	3	2	1	0	4	100	5	133.3	One more mapping panel in safflower for oil content developed
			Seed production programme	Breeder seed produced	Quintal	5	54	45	36	27	18	48.13	93.48	4.67	106.9	
2.	Development and identification of appropriate crop production & protection technologies	25	Development of new technologies	New technologies tested/ validated	Number	15	9	8	7	6	5	9	100	15	112.5	One more technology developed and tested in safflower
			Microbials for stress amelioration	Strains identified	Date	10	18.3. 2015	21.3. 2015	24.3. 2015	27.3. 2015	30.3. 2015	21.03. 2015	90	9		
3.	Technology dissemination and capacity building	20	Demonstrations conducted	Frontline demonstrations conducted	Number	12	1446	1205	964	723	482	1212	90.03	10.80	100.6	
			Farmers/ Extension officials training programmes organized	Trainings / fairs organized	Number	8	13	11	9	7	5	11	90	7.2	100.0	
	Publication/ Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	Number	3	12	10	8	6	4	11	95	2.85	110.0	

			Timely publication of Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.14	02.07.14	04.07.2014	07.07.2014	09.07.2014	26.5.14	100	2		
	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	100	100	2		
	Efficient functioning of the RFD system	3	Timely submission of draft RFD for 2014-2015 for approval	On- time submission	Date	2	15.5.2014	16.5.2014	19.5.2014	20.5.2014	21.5.2014	9.5.14	100	2		
			Timely submission of results for 2013-2014	On- time submission	Date	1	1.5.2014	2.5.2014	5.5.2014	6.5.2014	7.5.2014	23.4.14	100	1		
	Enhanced transparency/ Improved Service delivery of Ministry/ Department	3	Rating from Independent Audit of implementation of Citizens/ Clients Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	95	90	1.8		
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	95	90	0.9		

Administration Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	1.11.2014	2.11.2014	3.11.2014	4.11.2014	5.11.2014	1.11.2014	100	2		
		Implementation of agreed milestones of approved Mitigating Strategies for reduction of potential risk of corruption (MSC)	% of implementation	%	1	100	90	80	70	60	90	90	0.9		
		Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2.0		
		Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	80	80	1.6		

Total composite score: 93.25

Rating: Very Good

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

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Name of the Institute: Indian Institute of Oilseeds Research, Hyderabad

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	21	06	0.29
2.	Senior Scientist	09	03	0.33
3.	Scientist	09	02	0.22
Total		39	11	0.28

